

Details on 5 Levels of Pathways

Every path contains five levels and every member begins at Level 1. As you move through the levels sequentially, you build on your learning from previous levels.



Level 1: Mastering the Fundamentals

Develop or enhance your understanding of the fundamentals needed to be a successful public speaker and evaluator. You'll focus on speech writing and basic speech delivery, as well as receiving, applying and delivering feedback.

What can I expect to do at Level 1?

Ice Breaker
Evaluation and Feedback
Researching and Presenting



Level 2: Learning Your Style

Develop an understanding of your personal styles and preferences. You'll have the opportunity to identify your leadership or communication styles and preferences. You will also be introduced to the basic structure of the Pathways Mentor Program.

What can I expect to do in Level 2?

Two required projects
Introduction to Mentoring



Level 3: Increasing Knowledge

Begin increasing your knowledge of skills specific to your path. You'll complete one required project and at least two elective projects that address your goals and interests through a wide variety of topics.

What can I expect to do at Level 3?

One required project
At least two elective projects
Serve as Toastmaster, Topics Master and Evaluator by end of Level 3



Level 4: Building Skills

Build the skills you need to succeed on your path. You'll have the opportunity to explore new challenges and begin applying what you have learned. You'll complete one required project and at least one elective project.

What can I expect to do at Level 4?

One required project
At least one elective project



Level 5: Demonstrating Expertise

In this final level, demonstrate your expertise in the skills you have learned. You'll have the opportunity to apply what you have learned at all levels to accomplish larger projects. You'll complete one required project, at least one elective project and the "Reflect on Your Path" project to bring closure to your path. At the completion of this level you will become Proficient.

What can I expect to do at Level 5?

One required project
At least one elective project
Reflect on Your Path

NOTE: The High-Performance Leadership Project (HPL) is a REQUIREMENT at Level 5 for the Effective Coaching, Innovative Planning, and Persuasive Influence paths. It is an ELECTIVE for the other eight paths.

Road to DTM in Pathways

The DTM award still represents the highest level of educational achievement in Toastmasters. The new requirements for the DTM award in Pathways are:

1. Complete two unique learning paths.
2. Serve as a Club Officer for 12 months. *(If your club has six-month terms for officers, you can fulfill this requirement by serving as a club officer twice, but you don't have to do it in consecutive terms.)*
3. Serve as a Club Mentor or Club Coach.
4. Serve as a Club Sponsor or conduct a Speechcraft or Youth Leadership program.
5. Serve as a District Officer for one year.
6. Complete the DTM project. *(Different from the HPL project. You are required to create and implement a project of your own design in which you demonstrate the skills and expertise you have gained. The DTM project must benefit an organization, like your employer, another non-profit, or any organization you choose.)* This project can be made available upon request after a member completes Level 3 of their second path. A member can request this from the Education Services Team by phone at 720-439-5050 or by email at EducationProgram@toastmasters.org.